

D. DOUGLAS HOFFMAN

EMPLOYMENT

<i>Manager, NORMIPro™ Management, LLC, Abita Springs, LA</i>	01/2009 – present
<i>President, Chief Executive Officer, Director, NORMIPro™ ETF, Inc., Abita Springs, LA</i>	09/2008 – present
<i>Manager, Training Director, Best Training School, LLC, Abita Springs, LA</i>	07/2004 – present
<i>President Chief Executive Officer, Director, NORMI™, Inc. Abita Springs, LA</i>	07/2004 – present
<i>Manager, EnviroScreening, LLC, Abita Springs, LA</i>	01/1999 – present
<i>General Manager, Designer, Best Living Systems, LLC, Abita Springs, LA</i>	06/1996 – present
<i>President, Consultant, Roof Klen, Inc., Temple Terrace, FL</i>	08/1995 – 06/1996
<i>Manager, National Trainer, Roof Renu, LLC, Tampa, FL</i>	03/1993 – 06/1996
<i>General Contractor, Project Supervisor, Lynwood Construction, Temple Terrace, FL</i>	11/1990 – 03/1993
<i>Manager, General Contractor, Doug Hoffman Construction Company, Inc., Temple Terrace, FL</i>	07/1981 – 11/1990
<i>President, Master Contractor, Roof Tile Installers, Inc., Tampa, FL</i>	06/1985 – 11/1990
<i>Chief Executive Officer, Creative Management, Inc., Tampa, FL</i>	02/1981 – 11/1990
<i>Lead Technician, Plumbing Supervisor, Griffin Plumbing Inc, Tampa, FL</i>	05/1978 – 02/1981
<i>State of Florida Marketing Director, Mitchell's Tuxedo Rentals, Inc., Charlotte, NC</i>	04/1972 – 05/1978

EDUCATION

2021 EPA Lead RPP Training Provider Training, USEPA, August 2021

Coursework designed to prepare student to become an approved training provider for the USEPA Lead RRP program.

Certified Thermography Training, Monroe Thermography, Clearwater, FL February 2010

Coursework included the use of thermography in interpreting temperature anomalies on the surfaces to identify moisture or insulation issues within the building envelope.

IICRC Water Restoration Technician Training, Restoration Coach, Orlando, FL June 2009

Coursework includes psychrometrics, moisture movement and drying techniques required to be used following a water intrusion event.

EPA Lead RPP Training, USEPA, September 2012

Coursework to qualify student in the area of understanding the USEPA guidelines for testing and removal of lead contaminated materials.

Louisiana Law and Business Ethics Training, State of Louisiana, Baton Rouge, LA March 2005

Coursework to educate student on the Louisiana Licensing Law 880 to deal with the specifics surrounding mold remediation.

IAQ Equipment Training/Certification, activTek, Greeneville, TN, January 2007

Coursework included assessing commercial environment and designing air purification technologies to resolves IAQ issues found.

Indoor Air Quality Training, Alpine Industries, Inc., Orlando, FL July, 1996

Coursework designed to train distributors on IAQ history, problem, and solutions, primarily for residential applications.

Building Contractors Certification, Contractors Institute, Hudson, FL July 1981

Coursework designed to prepare the student for taking of the licensing and certification examination for the State of Florida Class "A" General Contractor's license issued and monitored by the Florida Department of Business and Professional Regulation.

Master Plumbing Certification, Contractors Institute, Hudson, FL February 1984

Coursework designed to prepare the student for taking of the licensing and certification examination for the State of Florida Master Plumbing Contractor's license issued and monitored by the Florida Department of Business and Professional Regulation.

Master Roofing Certification, Contractors Institute, Hudson, FL, September 1985

Coursework designed to prepare the student for taking of the licensing and certification examination for the State of Florida Master Roofing Contractors license issued and monitored by the Florida Department of Business and Professional Regulation.

Associate of Arts Degree, Florida College, Temple Terrace, FL, July 1969

Coursework in the area of Liberal Arts with emphasis on Bible research.

CERTIFICATIONS

- State of Florida Certified Mold Assessor by the State of Florida Department of Business and Professional Regulation*
- State of Florida Certified Mold Remediator by the State of Florida Department of Business and Professional Regulation*
- State of Florida Certified Master Roofing Contractor by the State of Florida Department of Business and Professional Regulation*
- State of Florida Certified Class "A" General Contractor by the State of Florida Department of Business and Professional Regulation*
- State of Florida Certified Master Plumbing Contractor by the State of Florida Department of Business and Professional Regulation*
- State of Florida Approved Instructor for the Mold-Related Services Board of State of Florida for Mold Assessment/Remediation Program (MRSB)
- State of Florida Approved Instructor for the Construction Licensing Board of the State of Florida (CILB)
- State of Florida Approved Instructor for the Home Inspectors Board of the State of Florida (HI)
- State of Texas Approved Instructor for Texas Department of Licensed Contractors Mold Remediators Licensing Program (TDLC)
- State of New York Approved Instructor for the State of New York Department of Labor Mold Assessor/Remediator Licensing Program (DOL)
- State of Louisiana Approved Instructor for the State of Louisiana Board of Contractors for Mold Remediator Program
- District of Columbia Approved Instructor for the Department of Energy and Environment Mold Assessor/Remediator Program (DOEE)
- American Society of Home Inspectors (ASHI) Approved Instructor for New York Home Inspectors
- IICRC Approved Training Provider for Continuing Education Credits toward IICRC Certification
- Certified WRT (Water Restoration Technician) by the IICRC
- EPA Certified Approved Instructor for the USEPA Lead Renovation, Repair and Painting (RRP) program
- Certified Moisture Thermographer by the Monroe Infrared/Thermography Company (CMT)
- Approved Instructor for the Sustainable Workplace Alliance in the areas of Lead, Asbestos and Mold Awareness (SWA)

- City of Portland, Oregon Approved Instructor for the City of Portland Mold Assessor/Remediator Program
- Current Stakeholder in the Proposed Legislation for both Massachusetts and New Jersey Legislature

*Reference State of Florida Department of Business and Professional Regulation (DBPR) *Construction Industry Licensing Board FAQ's* regarding current, active and inactive definitions: 3) **What does current, active status mean?** Your contractor's license is current and you may practice within your scope of work. 4) **What does current, inactive status mean?** Your contractor's license is current, but you are not actively practicing within the construction profession. www.MyFloridaLicense.com

PROFESSIONAL ACHIEVEMENTS

- Presenter for conferences including ISSA, The Experience, IBS, Cancer Control Society, PuroClean, AdvantaClean, EcoQuest International, activeTek, GreenTech, AprilAire, NACHI & ASHL.
- The Worldwide Cleaning Industry Association (ISSA) Strategic Alliance to train Facility Maintenance Directors on IAQ, microbiological, mold and other surface/air contamination issues.
- Executive Director for NORMI™, National Organization of Remediators and Mold Inspectors
- Subject Matter Expert, writer, contributor to *Restoration and Remediation* (R&R) Industry Publication
- Subject Matter Expert (SME), writer, contributor to *CleanFax for Cleaning & Restoration Professionals* Industry Publication
- Subject Matter Expert (SME), writer, contributor to *Cleaning and Restoration* (C&R) Industry Publication
- Author of *Mold Free Construction* and developer of the Mold Free Process of Construction & Sanitization Protocol
- Committee Head in the development of the IOA insured NORMI™ Professional Practices
- Participated as Recognized Stakeholder in the Development of the State of Florida Mold Licensing Law (DBPR)
- Participated as Recognized Stakeholder in the Development of the District of Columbia Mold Licensing Law (DOEE)
- Participated as Recognized Stakeholder in the Development of the State of New York Mold Licensing Law (DOL)
- Developed IAQ synergistic technologies incorporating multiple components, trademarked MCI™ (Multi-cluster Ionization)
- Designed the MCI™ PRV24K, MCI™ Breeze, MCI™ ProtectAir, MCI™ Odor Neutralizer and MCI™ PureSynAIRg™ IAQ equipment to be used in the air scrubbing process for indoor residential and commercial environments.
- Former Member of National Organization of Restoration and Remediation Professionals (NORRP)
- Former Board Member of National Indoor Air Quality Institute (NIAQI)

NOTABLE TRAINING PROGRAMS

These are technical training programs developed and the first date it was taught. Currently overseeing the instruction of 18 certifications.

- “Certified Mold Inspector”, New Orleans, LA 2002
- “IAQ Basics 101”, Greeneville, TN 2004
- “Certified Mold Remediation”, Baton Rouge, LA 2004

- “Certified Mold Assessor”, Abita Springs, LA 2005
- “Certified Indoor Environmental Assessor”, Shelby Township, MI 2006
- “Protection the Public”, Tampa, FL 2006
- “Health Concerns of Mold”, Tampa, FL 2006
- “Industry Guidelines, Laws & Regulations”, Tampa, FL 2006
- “Drinking Water 101”, Abita Springs, LA 2006
- “Mold Remediation Processes”, Tampa, FL 2006
- “Mold Moisture & SOP,” Orlando, 2007
- “Certified Lead, Asbestos & Mold Awareness”, Aiken, SC 2007
- “Certificate of Sanitization™”, New Orleans, LA 2007
- “Certified Formaldehyde Screener”, Baton Rouge, LA 2007
- “Professional Screening Partner:”, Atlanta, GA 2008
- “How Cancer is Negatively Impacted by Poor IAQ”, Los Angeles, CA 2009
- “Certified Biocide Applicator”, Tampa, 2012
- “Certified Mold Protocol Writer”, Orlando, FL 2012
- “Facilities Managers Need to Know Mold”, Baltimore, MD 2013
- “Certified NY Mold Assessor, Remediator & Worker”, Long Island, NY 2013
- “Certified Advanced IAQ Assessor”, Abita Springs, LA 2016
- “Mold Project Lead Removal”, New Orleans, 2017
- “Certified Mold Screener”, Orlando, FL 2019
- “IAQ Strategy, Sampling & Solutions”, Sunrise, FL 2020
- “Certified Sanitizing Professional”, New Orleans, LA 2020
- “Certified Mold Assessment Technicians”, Las Vegas, NV 2021
- “Certified Remediators for Sensitized Individuals™”, Ft. Lauderdale, NV 2021
- “Certified Environmental Allergen Assessment™”, Johnson City, TN, 2022

